

BULLYING MANAGEMENT AT COLLEGE

Aims of school intervention:

- to ensure the protection of those subject to bullying
- to change bullying behaviours in individuals and groups
- to deter or dissuade other students from engaging in bullying behaviour

WHAT IS BULLYING?

Bullying occurs when a more powerful person or group of people repeatedly set out to hurt another person by their words or actions.

Bullying can occur in many ways; face to face; via social networking internet sites; by mobile phone and through other people.

HOW DO I RECOGNISE BULLYING?

Bullying behaviour is deliberate, persistent and unfair. Bullying can have damaging effects on people if it is not reported.

HOW CAN WE PREVENT BULLYING?

As a school community we cannot tolerate bullying behaviours. As students of a Catholic school, 'we are brothers and sisters to each other'. We must speak up and report bullying to teachers. We need to realise the importance of reporting bullying so that we can challenge the silence associated with it.

IF YOU REPORT BULLYING:

- the issue will be treated seriously and managed sensitively
- the student will be advised of an appropriate management plan
- the situation will improve, and the bully will be made accountable for their action

IF YOU ARE BULLYING:

- you should know that your actions are in conflict with the College's core values
- your parents/caregivers will be contacted
- your Year Leader/Director of Students will manage the situation according to College policy
- you will be required to take responsibility for your actions
- you may be required to participate in counselling sessions and/or a mediation meeting
- in serious cases, you may be withdrawn from classes or formally suspended from school

STUDENT REPORTING OF INAPPROPRIATE BEHAVIOUR AND COMPLAINT PROCEDURES

St Leo's Catholic College is committed to providing a caring, safe and accepting environment for students. All students have a right to feel safe. The College is committed to child safety and has a zero tolerance to child abuse. We all have a shared responsibility to ensure that no harm comes to students at the College.

If you are worried about child abuse, for you or someone you know or if you experience or

witness inappropriate behaviour from a student, teacher or another adult there are people you can talk to at the College including: the Counsellor, your Year Leader, the Director of Pastoral Care and Wellbeing, the Director of Students, the Assistant Principal or the Principal.

Students may not use the College name or crest in any social media communication unless direct permission is given from the Principal.